



Window Cleaning Services
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(Prop Robin Spicer)

Health and Safety Policy

The aim of RJS Window Cleaning Services is to establish a working environment where Health and Safety issues are understood and routinely implemented.

To this end, it is the policy of the company to:

- a. Ensure employees comply with all aspects of the Health and Safety at Work Act 1974 The management of Health and Safety Regulations 1992 and Work at Height Regulations 2005
- b. Organise Safety Committees where appropriate.
- c. Set high standards of Safety by providing information on the identification of hazards.
- d. Ensure that all employees are trained in their duties and supervised.
- e. Ensure that all equipment is regularly tested.
- f. Ensure that protective clothing is provided and worn where appropriate.
- g. Regularly review the company's Health and Safety Record in order to promote programmes of continuous improvement.
- h. Ensure employees understand their responsibilities under the Health and Safety Act, i.e. they take reasonable care of themselves and maintain a regard both for their own Health and Safety and also that of others who may be effected by their actions.
- i. Ensure that all employees understand that they have a statutory duty to co-operate with the company to ensure, that as so far as practicable, there are no conditions where it is possible for an accident to occur.

